



Press Release

Tibs encourages employees to go “green”

Offers energy fee reimbursements to employees who sign up for Georgia Power’s Green Energy Program

ATLANTA, October 18, 2007 – Tibs, a division of M.C. Dean, Inc., announced today the launch of its Green Energy Employee Matching Program (GEEMP), designed to encourage its Georgia-based employees to participate in Georgia Power’s Green Energy™ initiative.

Acquired by M.C. Dean, Inc. in 2004, Tibs is part of an organization internationally recognized as one of the premier engineering and systems integration firms specializing in the design, installation, operation, and maintenance of complex electrical, electronic, and telecommunication systems for Fortune 1000 companies and public sector clients.

“Tibs is the first company we know to encourage its employees to go green by providing a green energy matching program,” said Mark Tibbetts, Tibs president and general manager. “Under our GEEMP initiative, we are offering each of our 150 employees a 100% company match to their commitments to use green energy, thus doubling the contribution to the Georgia Power program in their names.”

Green Energy is electricity produced in an environmentally friendly manner from the sun, wind, water, biomass or geothermal. Georgia Power’s green energy is sold in 100 kilowatt hour blocks at \$4.50 per block to residential customers with a 12 month commitment. The GEEMP offered by Tibs matches up to two blocks per employee.

“We are working hard at Georgia Power to provide our customers with environmentally friendly options,” said Chris Womack, Georgia Power’s executive vice president for external affairs. “The Green Energy Employee Matching Program that Tibs is implementing is an innovative idea that will help us expand our Green Energy program. Hopefully, it is an idea that other companies will copy.”

“Neither Tibs nor M.C. Dean, Inc. has a copyright on GEEMP,” said Tibbetts. “We challenge other businesses to do the same. Being part of the solution that helps our utility partners find cost effective and plentiful alternative energy sources will solve many of the future problems our children could face.”

“In fact, each green energy block that a resident buys is the equivalent of someone not driving 2,000 miles or planting 125 trees,” explained Doug Akin, Georgia Power’s Green Energy product manager.

“We want to make it easy for employees to think green, and giving them this opportunity to participate in our GEEMP aligns nicely with our corporate wide program, ‘Making it Easy to be Green,’” said Tibbetts.

Tibs and M.C. Dean, Inc. passionately pursue opportunities to engineer, construct and integrate alternative green energy and energy improvement projects. Tibs worked with SCS Energy as the electrical design build firm to construct Georgia Power’s first landfill producing methane green energy gas plant in Georgia’s DeKalb County.



In addition, M.C. Dean, Inc. is a member of the U.S. Green Building Council. To assure that their clients receive best design practices in energy conservation, both Tibs and M.C. Dean certify engineers through the Council's LEED® Accredited Professional program. Tibs also recently added a green power expert to its management team. John Welch, nationally known for his green energy efforts and his critical power expertise, is the Director of the Tibs' Critical Power Group.

“Being green is habit forming, and we want this habit to become a natural part of the way our employees work and live,” said Tibbetts. “The cumulative result of GEEMP and our other green efforts is that our employees will think green when working with our clients on engineering and installation services, think green as they manage their own personal habits throughout the day, and influence their friends and family to think green, too.”

For more information about Georgia Power's Green Energy program go to <http://www.georgiapower.com/green/home.asp>

About Tibs

Founded in 1971, Tibs (www.tibsgroup.com), a division of M.C. Dean, Inc., specializes in electrical, technology, power quality and security services. Tibs, which is based in Suwanee, Ga., has an impressive client list including Georgia Power, Delta Airlines, Chic-fil-A, Emory University, Hartsfield-Jackson Atlanta International Airport, MARTA, Coca Cola, Center of Disease Control, CSX Railroad, Sage Software, and the USDA.

About M.C. Dean, Inc.

Established in 1949, M.C. Dean, Inc. (www.mcdean.com) is one of the nation's foremost providers of full lifecycle solutions for complex power, security, electronics, and telecommunications systems. The firm has more than 2,500 employees based in 20 offices in the Southeast, MidAtlantic, Europe, and the Middle East. Clients include the Department of Defense, Metropolitan Washington Airports Authority, Fannie Mae, the Department of State, and Johns Hopkins University.

###

For more information, contact Nancy Gordon-Brooks, 703-930-9717
nbrooks@mcdean.com